

## Position Description

Position Title	Clinical Nurse Consultant
Position Number	30102061
Division	Quality and Risk
Department	Infectious Diseases
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Clinical Nurse Consultant C Y1
Classification Code	ZA7
Reports to	Director - Infectious Diseases
Management Level	Non Management
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Working with Children Check</li> <li>• Registration with Professional Regulatory Body or relevant Professional Association</li> <li>• Drivers Licence</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

## Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

## Our Values

**PASSIONATE** – We are passionate about doing our best – for our patients, our colleagues and our community.

**ACCOUNTABLE** – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

## **The Position**

The Infectious Diseases (ID), Blood Borne Virus (BBV) and Sexual Health Clinical Nurse Consultant (CNC) provides advanced clinical leadership, specialist consultancy, education and service development across Infectious Diseases, HIV, viral hepatitis, sexually transmissible infections (STIs), and related public health programs.

The CNC is an expert clinician responsible for the delivery of evidence-based, person-centred care for individuals affected by infectious diseases and BBVs. The role supports improved clinical outcomes through advanced assessment, care coordination, education, quality improvement, health promotion and multidisciplinary collaboration.

The CNC contributes to strategic service planning, policy development and regional outreach activities to improve equitable access to specialist infectious diseases and sexual health services across the Loddon Mallee region.

Bendigo Health Infectious Diseases Service (IDS) has been operating since June 2007. Clinics operate weekly in addition to a monthly Nurse and ID General Medical Clinic via the outpatient's department and are staffed by part time Infectious Disease Clinical Nurse consultants, one Nurse Practitioner, two Consultant Physicians, an Infectious Diseases Physician and rotating ID registrars.

## **Key Responsibilities and Accountabilities**

- Provide advanced specialist nursing assessment, intervention and care coordination for patients with infectious diseases, BBVs and sexual health conditions.
- Deliver evidence-based care consistent with current Victorian and national clinical guidelines.
- Coordinate outpatient and community-based models of care including HIV, hepatitis B and C, STI management and prevention programs.
- Support contact tracing, partner notification and public health management activities where required.
- Facilitate complex discharge planning and continuity of care across inpatient, outpatient and community settings.
- Promote culturally safe, trauma-informed and inclusive care for priority populations.

## **Key Selection Criteria**

## Essential

1. Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia (AHPRA).
2. Postgraduate qualifications in Infectious Diseases, Viral Hepatitis, Sexual Health, Public Health or related specialty, or working toward same.
3. Demonstrated advanced clinical experience in Infectious Diseases, Blood Borne Virus (BBV) and/or Sexual Health nursing.
4. Proven ability to provide clinical leadership and consultancy at an advanced practice level.
5. Demonstrated knowledge of HIV, viral hepatitis, STI management and communicable disease principles.
6. Excellent communication, interpersonal and stakeholder engagement skills.
7. Demonstrated commitment to quality improvement, evidence-based practice and patient-centred care.
8. Ability to work autonomously and collaboratively within a multidisciplinary team.
9. High level organisational and time management skills.

## Desirable

10. Credentialed or working towards a Nurse Immuniser Certificate.

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.

- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*